

**NOTE: This bill has been prepared for the signature of the appropriate legislative officers and the Governor. To determine whether the Governor has signed the bill or taken other action on it, please consult the legislative status sheet, the legislative history, or the Session Laws.**

# An Act

SENATE BILL 11-019

BY SENATOR(S) King K., Aguilar, Boyd, Brophy, Cadman, Foster, Grantham, Guzman, Harvey, Heath, Hudak, Jahn, King S., Lambert, Lundberg, Mitchell, Morse, Newell, Nicholson, Renfroe, Roberts, Scheffel, Schwartz, Spence, Steadman, White, Williams S.;  
also REPRESENTATIVE(S) Stephens, Acree, Barker, Beezley, Brown, DelGrosso, Duran, Fields, Gardner B., Gerou, Joshi, Kerr J., Labuda, Lee, Liston, Looper, Massey, Murray, Nikkel, Pabon, Pace, Peniston, Priola, Ramirez, Summers, Swalm, Todd, Vaad, Waller.

CONCERNING PAYMENT OF THE COSTS OF HEALTH INSURANCE COVERAGE TO  
EMPLOYEES OF SMALL EMPLOYERS.

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1.** 10-16-105.2, Colorado Revised Statutes, is amended  
BY THE ADDITION OF A NEW SUBSECTION to read:

**10-16-105.2. Small employer health insurance availability program.** (1.5) NOTWITHSTANDING ANY OTHER PROVISION OF LAW, A SMALL EMPLOYER THAT DOES NOT HAVE, AND HAS NOT HAD IN THE PREVIOUS TWELVE MONTHS, A SMALL GROUP HEALTH BENEFIT PLAN PROVIDING COVERAGE TO ITS EMPLOYEES UNDER THIS ARTICLE MAY REIMBURSE AN EMPLOYEE, WHETHER THROUGH WAGE ADJUSTMENTS OR

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*Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.*

HEALTH REIMBURSEMENT ARRANGEMENTS, FOR ANY PORTION OF THE PREMIUM FOR A HEALTH COVERAGE PLAN.

**SECTION 2. Effective date - applicability.** This act shall take effect upon passage and shall apply to payments or reimbursements to employees of small employers for the costs of health insurance premiums on or after said date.

**SECTION 3. Safety clause.** The general assembly hereby finds,

determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

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Brandon C. Shaffer  
PRESIDENT OF  
THE SENATE

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Frank McNulty  
SPEAKER OF THE HOUSE  
OF REPRESENTATIVES

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Cindi L. Markwell  
SECRETARY OF  
THE SENATE

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Marilyn Eddins  
CHIEF CLERK OF THE HOUSE  
OF REPRESENTATIVES

APPROVED \_\_\_\_\_

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John W. Hickenlooper  
GOVERNOR OF THE STATE OF COLORADO