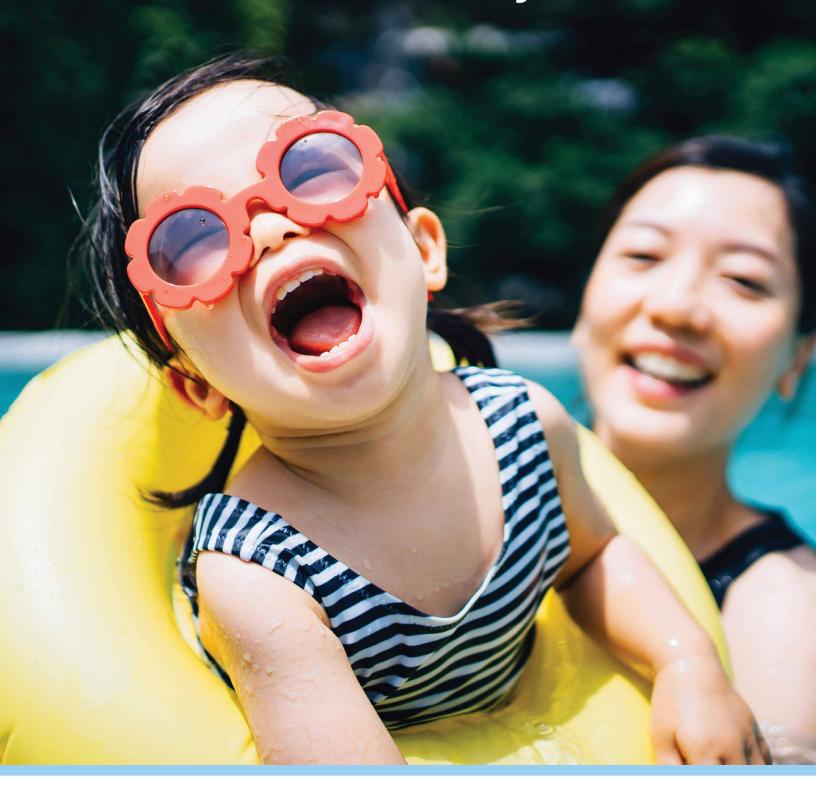
Care for all that is you



Experience health care designed with you in mind

Care for ...

Routine checkups, complex treatments, and late-night questions

Building strength, reducing stress, and raising a family

New goals, old habits, and ongoing mental wellness

No matter what your priority is, ours is providing excellent care – for the you who's feeling great, the you who needs support, and every you in between.



Go where you feel like your best self

We can help you get to your healthy place – no matter where it is. Care at Kaiser Permanente feels easier and faster, with the help of connected caregivers, more ways to get care, and support for a healthy mind, body, and spirit. Welcome to care for all that is you.

Important open enrollment dates for 2024

- The open enrollment period for 2024 coverage runs from November 1, 2023, through January 15, 2024.
- You can change or apply for coverage through Kaiser Permanente, or we can help you apply through Connect for Health Colorado.
- For coverage that starts on January 1, 2024, we must receive your Application for health coverage no later than December 15, 2023.

Enrolling during a special enrollment period

- Are you getting married, moving, or losing your health coverage? You can also enroll or change your coverage at other times throughout the year if you have a qualifying life event.
- Visit **kp.org/specialenrollment** for a list of qualifying life events and instructions.

Want to talk? We're here to help.

A Kaiser Permanente enrollment specialist can answer your questions – like where to get care or what healthy extras are included. Call **1-800-494-5314** (TTY **711**).



HEALTH PLAN TELEHEALTH SERVICES PHARMACY AND LABS

Built to make your life easier

Combined care and coverage means your Kaiser Permanente doctors, hospitals, and health plan benefits are all connected and committed to providing you with exceptional care tailored to your needs.

It's easier access to specialists and the latest treatments.

It's predictable costs and less paperwork.

It's the care, when you need it.



Find out how we can help you stay healthy and keep doing what you love.

kp.org/allthatisyou

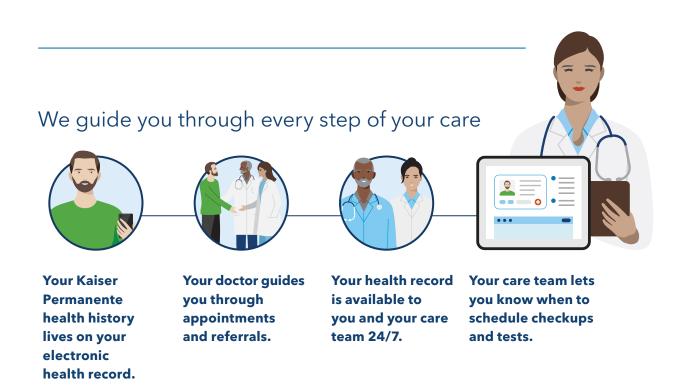
Care that's personalized

For the you who deserves to be understood

Kaiser Permanente doctors have one priority: your health. Your electronic health record connects your care team with your health history, so your doctor can plan the care for your needs. They learn your lifestyle, risks, and goals to understand what matters most to you and be your health advocate.



Explore care that fits your life. **kp.org/connectedtocare**



Care that's convenient

For the you with a busy schedule

Visit **kp.org** or use our app to make a routine, same-day or next-day appointment in person, or talk to a clinician 24/7 by phone or video.¹ No matter how you connect, you'll talk with a medical professional who can see your health history and pick up where you left off.

Do more in one visit

Many of our Kaiser Permanente facilities have pharmacies and labs in the same building, so you can see your doctor, get your tests, and pick up your prescriptions all in one stop.

Your health at your fingertips

- Get 24/7 virtual care
- Email your care team with non-urgent questions
- View most lab results and doctor's notes.
- Refill most prescriptions
- Check in for appointments
- Pay bills and view statements



See how the
Kaiser Permanente
app puts you in control.
kp.org/mobile



You're covered while traveling



If you're planning to travel, we can help you manage your vaccinations, refill prescriptions, and more. And once you're on the go, you're covered for emergency care anywhere in the world – even at non-Kaiser Permanente facilities.

Care that's world class

For the you who expects the best

No matter your needs – mental health, maternity, cancer care, heart health, and beyond – you have access to doctors, cutting-edge technology, and evidence-based care.



Learn how our doctors and specialists work for you.

kp.org/specialtycare



We're a national leader in screening rates and research, and we're among the top-rated health plans in every state we serve.^{2,3,4}

Kaiser Permanente members are:



33%

more likely to survive heart disease⁵

20%

less likely to experience premature death due to cancer⁶

Care that's all encompassing

For the you who wants to explore all your health options

Kaiser Permanente members can get help with depression, anxiety, addiction, and mental or emotional health – without a referral. You also have access to self-care apps to help your overall mental wellness.^{7,8}



Calm

The number one app for sleep and meditation?



Ginger

Text one-on-one with an emotional support coach anytime, anywhere¹⁰



myStrength

Build a personalized plan to strengthen your emotional health



Find out more about mental health care. **kp.org/mentalhealth**

Resources for everyday wellness

Take advantage of classes, services, and programs to help you achieve your health and fitness goals.¹¹

- Acupuncture, massage therapy, and chiropractic care
- Reduced rates on gym memberships
- Healthy lifestyle programs

- Wellness coaching
- Online fitness with the ClassPass app

Video counseling

Schedule one-on-one video counseling with an Amwell mental health therapist – no referral needed. You can get treatment and support for conditions like: 12,13

- Stress
- Depression

Obsessive-compulsive disorder (OCD)

- Anxiety
- Bipolar disorder
- Post-traumatic stress disorder (PTSD)

Care that's dependable

For the you who wants a doctor you trust

Your health is a lifelong journey, and we want you to have a doctor to go the distance. We hire doctors and staff who often speak more than one language and deliver care that's sensitive to your culture, ethnicity, and lifestyle. And you can choose or change your doctor anytime.



From finding the right doctor to transitioning care, we'll help you with every step. kp.org/newmember



Dr. Weniger was relatable, kind, and thorough. By the end of my visit, I knew I made the right choice in Kaiser Permanente.

- Aimee, new member

One of Colorado's highest-rated health plans, we've been delivering high-quality, affordable care for more than 50 years.

- Kaiser Permanente named best health plan in America by Insure.com.¹⁴
- Kaiser Permanente was rated the highest-performing commercial plan in 43 effectiveness-of-care measures in 2022 by NCQA.¹⁵

Choosing your health plan

We offer a variety of plans to help fit your needs and budget. All of them offer the same quality care, but the way they split the costs is different.

Available plans

Kaiser Permanente offers plans with your choice of 3 provider networks designed to meet different needs and affordability.

- KP CO plans are available for individuals and families who would like a greater choice among affiliated providers and hospitals.
- KP Select CO plans¹⁶ offer an affordable option with a tailored network of affiliated providers and hospitals in the Denver/Boulder and Colorado Springs area. To learn more about the KP Select plans, visit kp.org/kpselect/co.
- Colorado Option plans are standardized plans designed by the State Division of Insurance (DOI). For more information on the Colorado Option plans, go to kp.org/co-option.

With all our plans, members can receive care, including virtual options, from primary care providers and specialists at any of the 30 Kaiser Permanente medical offices throughout the Front Range. The plans vary by participating affiliated providers, ¹⁷ hospitals, and urgent and emergency care locations. ¹⁸

The plans are available in different areas based on where you live.

Denver/ Boulder	Northern Colorado & Pueblo	Colorado Springs area
• KP CO • KP Select CO • Colorado Option	• KP CO • Colorado Option	KP Select CO Colorado Option

For information about doctors and locations in your area, go to **kp.org/doctors**.

Copay plans – gold

Copay plans are the simplest. You know in advance how much you'll pay for care like doctor visits and prescriptions. This amount is called your copay. Your monthly premium is higher, but you'll pay much less when you get care.

Deductible plans – gold, silver, bronze, and catastrophic

With a deductible plan, your monthly premium is lower, but you'll need to pay the full charges for most covered services until you reach a set amount, known as your deductible. Then you'll start paying less – a copay or coinsurance. Depending on your plan, some services, like office visits or prescriptions, may be available at a copay or coinsurance before you reach your deductible.

HSA-qualified high deductible health plans – silver and bronze

HSA-qualified deductible plans are deductible plans with a special feature. With this plan, you can set up a health savings account (HSA) to pay for health costs like copays, coinsurance, and deductible payments. And you won't pay federal taxes on the money in this account. You can use your HSA anytime to pay for care, including some services that may not be covered by your plan, such as eyeglasses or adult dental.¹⁹ And if you have money left in your HSA at the end of the year, it will roll over for you to use the next year.

Example of your costs for care

Let's say you hurt your ankle. You visit your personal doctor, who orders an X-ray. It's just a sprain, so the doctor prescribes a generic pain medication. Here's an example of what you'd pay out of pocket for these services with each type of health plan.

Plan name	Office visit	X-ray	Generic drug
KP CO Gold 0/25 RX Copay (no deductible)	\$25	40%	\$15*
KP CO Silver 5000/25 X (\$5,000 deductible)	\$25	40% after deductible	\$15*
KP CO Bronze 6500/35%/ HSA (\$6,500 deductible)	35% after deductible	35% after deductible	\$35 after deductible*

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.



Do you qualify for financial help?

You may be eligible for federal or state financial assistance to help you pay for care or coverage. Visit **buykp.org/apply** for details.

The cost estimates above are from **kp.org/treatmentestimates**. Visit this site anytime to get an idea of what the charges for common services might be before you reach your deductible.

Understanding the plans: benefit highlights

The charts on the next few pages show you a sample of each plan's benefits. Review the diagram below to help you understand how to read those charts.

Here's a quick look at how to use the chart

	KP	
Benefit highlights	KP CO Silver 2200/25 X KP Select CO Silver 2200/25 X	
Plan type	Deductible	
Annual medical deductible (individual/family)	\$2,200/\$4,400	
Annual out-of-pocket maximum (individual/family)	\$8,800/\$17,600	
Benefits		
Virtual care		
Chat, Email, E-visit, Phone, and Video visit	No charge	
Preventive care		
Routine physical exam, mammograms, etc.	No charge	
Outpatient services (per visit or procedure)		
Primary care office visit	\$25	
Specialty care office visit	\$50	
Most X-rays	35% after deductible	
Most lab tests	\$30	
MRI, CT, PET	\$500	
Outpatient surgery	25% after deductible Ambulatory Surgery Center/35% after deductible Outpatient Department of hospital	
Mental health visit	\$25	
Inpatient hospital care		
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	35% after deductible	
Maternity		
Routine prenatal care visit, first postpartum visit	35% after deductible	
Delivery and inpatient well-baby care	35% after deductible	
Emergency and urgent care		
Emergency department visit	35% after deductible	
Urgent care visit	\$100	
Prescription drugs (up to a 30-day supply)	•	
Generic	\$20*	
Preferred brand	\$85 after \$1,000 pharmacy deductible*	
Non-preferred brand	35% after \$1,000 pharmacy deductible	
Specialty	35% after \$1,000 pharmacy deductible	
Whole health		
Healthy services	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

Offered through Kaiser Permanente

Offered through the health benefit exchange,
Connect for Health Colorado

Annual deductible

You need to pay this amount before your plan starts helping you pay for most covered services. Under this sample plan, you'd pay the full charges for covered services until you reach \$2,200 for yourself or \$4,400 for your family. Then you'd start paying copays or coinsurance.

Annual out-of-pocket maximum

This is the most you'll pay for care during the calendar year before your plan starts paying 100% for most covered services. In this example, you'd never pay more than \$8,800 for yourself and no more than \$17,600 for your family for your copays, coinsurance, and deductible in a calendar year.

Covered before you reach the deductible

With some services, you'll only pay a copay or coinsurance, regardless of whether you've reached your deductible. Under this plan, primary care visits are covered at a \$25 copay—even before you meet your deductible. With our Silver deductible plans, primary care, specialty care, and urgent care visits all are covered before you reach the deductible.

- Coinsurance

After reaching your deductible, this is a percentage of the charges that you may pay for covered services. Here, you'd pay 35% of the cost per day for your inpatient hospital care after you reach your deductible. Your plan would pay the rest for the remainder of the calendar year.

Copay

This is the set amount you pay for covered services, usually after you reach your deductible. In this example, you'd start paying a \$100 copay for urgent care visits, whether or not you have met your deductible.

Prescription fill

New prescriptions for maintenance medications can be filled at any plan pharmacy. Refills for maintenance medications must be filled at Kaiser Permanente medical office pharmacies or through our mail-order program.

Offered through the health benefit exchange,

Financial assistance options are available for certain plans, and for Native Alaskans and American Indians on connectforhealthco.com.

Connect for Health Colorado

Benefit highlights	KP CO Bronze 8500/50 KP Select CO Bronze 8500/50	KP CO Bronze 7500/60 RX Copay KP Select CO Bronze 7500/60 RX Copay	KP Colorado Option Bronze	
Plan type	Deductible	Deductible	Deductible	
Annual medical deductible (individual/family)	\$8,500/\$17,000	\$7,500/\$15,000	\$7,500/\$15,000	
Annual out-of-pocket maximum (individual/family)	\$9,450/\$18,900	\$9,450/\$18,900	\$9,450/\$18,900	
Benefits				
Virtual care				
Chat, Email, E-visit, Phone, and Video visit	No charge	No charge	No charge	
Preventive care				
Routine physical exam, mammograms, etc.	No charge	No charge	No charge	
Outpatient services (per visit or procedure)				
Primary care office visit	First visit \$50; additional visits no charge after deductible	First 2 visits \$60; additional visits no charge after deductible	First 3 visits no charge; additional visits \$50 after deductible	
Specialty care office visit	50% after deductible	45% after deductible	50% after deductible	
Most X-rays	50% after deductible	45% after deductible	50% after deductible	
Most lab tests	50% after deductible	45% after deductible	50% after deductible	
MRI, CT, PET	50% after deductible	45% after deductible	50% after deductible	
Outpatient surgery	40% after deductible Ambulatory Surgery Center/50% after deductible Outpatient Department of hospital	40% after deductible Ambulatory Surgery Center/50% after deductible Outpatient Department of hospital	50% after deductible	
Mental health visit	No charge after deductible	No charge	No charge	
Inpatient hospital care				
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	50% after deductible	45% after deductible	50% after deductible	
Maternity				
Routine prenatal care visit, first postpartum visit	50% after deductible	45% after deductible	First 3 visits no charge; additional visits \$50 after deductible	
Delivery and inpatient well-baby care	50% after deductible	45% after deductible	50% after deductible	
Emergency and urgent care				
Emergency department visit	50% after deductible	45% after deductible	50% after deductible	
Urgent care visit	First visit \$150; additional visits 50% after deductible	First 2 visits \$150; additional visits 45% after deductible	50% after deductible	
Prescription drugs (up to a 30-day supply)				
Generic	\$30*	\$35*	\$30*	
Preferred brand	50% after deductible	\$250*	\$200*	
Non-preferred brand	50% after deductible	\$450*	\$350*	
Specialty	50% after deductible	\$750*	\$700*	
Whole health				
Healthy services	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the Membership Agreement for complete details on your plan or for specific limitations and exclusions. To request a copy of the *Membership Agreement*, please visit **kp.org/plandocuments**, call us at **1-800-632-9700** (TTY **711**), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum.

Offered through the health benefit exchange,
Connect for Health Colorado

Financial assistance options are available for certain plans, and for Native Alaskans and American Indians on connectforhealthco.com.

	KP E	KP E	KP
Benefit highlights	KP CO Bronze 6500/50 KP Select CO Bronze 6500/50	KP CO Bronze 6500/35%/HSA KP Select CO Bronze 6500/35%/HSA	KP CO Silver 6000/30 X KP Select CO Silver 6000/30 X
Plan type	Deductible	HSA-qualified	Deductible
Annual medical deductible (individual/family)	\$6,500/\$13,000	\$6,500/\$13,000	\$6,000/\$12,000
Annual out-of-pocket maximum individual/family)	\$9,450/\$18,900	\$7,500/\$15,000	\$9,450/\$18,900
3enefits			
Virtual care			
Chat, Email, E-visit, Phone, and Video visit	No charge	No charge after deductible	No charge
Preventive care			
Routine physical exam, mammograms, etc.	No charge	No charge	No charge
Outpatient services (per visit or procedure)			
Primary care office visit	First 3 visits \$50; additional visits no charge after deductible	35% after deductible	\$30
pecialty care office visit	40% after deductible	35% after deductible	\$80
Most X-rays	40% after deductible	35% after deductible	40% after deductible
Most lab tests	40% after deductible	35% after deductible	40% after deductible
MRI, CT, PET	40% after deductible	35% after deductible	40% after deductible
Outpatient surgery	30% after deductible Ambulatory Surgery Center/40% after deductible Outpatient Department of hospital	25% after deductible Ambulatory Surgery Center/35% after deductible Outpatient Department of hospital	30% after deductible Ambulatory Surgery Center/40% after deductible Outpatient Department of hospital
Mental health visit	No charge after deductible	35% after deductible	\$30
npatient hospital care			
Room and board, surgery, anesthesia, X-rays, ab tests, medications, mental health care	40% after deductible	35% after deductible	40% after deductible
Maternity			
Routine prenatal care visit, irst postpartum visit	40% after deductible	35% after deductible	40% after deductible
Delivery and inpatient well-baby care	40% after deductible	35% after deductible	40% after deductible
mergency and urgent care			
mergency department visit	40% after deductible	35% after deductible	40% after deductible
Irgent care visit	First 3 visits \$150; additional visits 40% after deductible	35% after deductible	\$100
Prescription drugs (up to a 30-day supply)			
Generic	\$30*	\$35 after deductible*	\$25*
Preferred brand	40% after deductible	35% after deductible	\$100*
Ion-preferred brand	40% after deductible	35% after deductible	40% after deductible
pecialty	40% after deductible	35% after deductible	40% after deductible
Vhole health			
Healthy services	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit	Mental health wellness exam, chiropract and acupuncture visits, and gender-affirm health services are included in your plan For more healthy offerings, visit

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

kp.org/healthyliving

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the *Membership Agreement* for complete details on your plan or for specific limitations and exclusions. To request a copy of the *Membership Agreement*, please visit kp.org/plandocuments, call us at 1-800-632-9700 (TTY 711), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum.

kp.org/healthyliving.

kp.org/healthyliving.

Offered through the health benefit exchange,
Connect for Health Colorado

Financial assistance options are available for certain plans, and for Native Alaskans and American Indians on connectforhealthco.com.

Е **KP CO Silver 5000/25** KP CO Silver 4500/30 RX Copay KP Select CO Silver 5000/25 **KP Colorado Option Silver** KP Select CO Silver 4500/30 RX Copay Benefit highlights **KP CO Silver 5000/25 X KP Colorado Option Silver X** KP CO Silver 4500/30 RX Copay X KP Select CO Silver 5000/25 X KP Select CO Silver 4500/30 RX Copay X Plan type **Deductible** Deductible **Deductible** Annual medical deductible \$5.000/\$10.000 \$4,750/\$9,500 \$4,500/\$9,000 (individual/family) Annual out-of-pocket maximum \$9,450/\$18,900 \$9,450/\$18,900 \$9,450/\$18,900 (individual/family) **Benefits** Virtual care Chat, Email, E-visit, Phone, and Video visit No charge No charge No charge Preventive care Routine physical exam, mammograms, etc. No charge No charge No charge Outpatient services (per visit or procedure) Primary care office visit \$25 No charge \$30 Specialty care office visit \$85 \$80 \$90 Most X-rays 40% after deductible Most lab tests 40% after deductible MRI, CT, PET 40% after deductible 40% after deductible 40% after deductible 30% after deductible Ambulatory 30% after deductible Ambulatory Surgery Center/40% after deductible Surgery Center/40% after deductible **Outpatient surgery** 40% after deductible Outpatient Department of hospital Outpatient Department of hospital Mental health visit \$25 \$30 No charge Inpatient hospital care Room and board, surgery, anesthesia, X-rays, 40% after deductible 40% after deductible 40% after deductible lab tests, medications, mental health care Maternity Routine prenatal care visit, 40% after deductible No charge 40% after deductible first postpartum visit Delivery and inpatient well-baby care 40% after deductible 40% after deductible 40% after deductible **Emergency and urgent care Emergency department visit** 40% after deductible 40% after deductible 40% after deductible **Urgent care visit** \$100 \$80 \$100 Prescription drugs (up to a 30-day supply) \$15* \$25* Generic \$20* Preferred brand \$80* \$125* \$100* Non-preferred brand 40% after deductible \$300* \$400* 40% after deductible \$650* \$700* Specialty Whole health Mental health wellness exam, chiropractic Mental health wellness exam, chiropractic Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming and acupuncture visits, and gender-affirming and acupuncture visits, and gender-affirming Healthy services health services are included in your plan. health services are included in your plan. health services are included in your plan.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

For more healthy offerings, visit

kp.org/healthyliving.

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the *Membership Agreement* for complete details on your plan or for specific limitations and exclusions. To request a copy of the *Membership Agreement*, please visit kp.org/plandocuments, call us at 1-800-632-9700 (TTY 711), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum.

For more healthy offerings, visit

kp.org/healthyliving.

For more healthy offerings, visit

kp.org/healthyliving.

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

Financial assistance options are available for certain plans, and for Native Alaskans and American Indians on connectforhealthco.com. Offered through the health benefit exchange,

Connect for Health Colorado

Е KP CO Silver 3700/20%/HSA **KP CO Silver 2200/25** KP Select CO Silver 3700/20%/HSA KP Select CO Silver 2200/25 KP CO Gold 2000/20 **Benefit highlights** KP CO Silver 3700/20%/HSA X **KP CO Silver 2200/25 X** KP Select CO Gold 2000/20 KP Select CO Silver 3700/20%/HSA X KP Select CO Silver 2200/25 X Plan type **HSA-qualified Deductible** Deductible Annual medical deductible \$3,700/\$7,400 \$2,200/\$4,400 \$2,000/\$4,000 (individual/family) Annual out-of-pocket maximum \$8,500/\$17,000 \$7.000/\$14.000 \$8.800/\$17.600 (individual/family) **Benefits** Virtual care Chat, Email, E-visit, Phone, and Video visit No charge after deductible No charge No charge Preventive care Routine physical exam, mammograms, etc. No charge No charge No charge Outpatient services (per visit or procedure) Primary care office visit 20% after deductible \$25 \$20 20% after deductible \$50 \$50 Specialty care office visit 20% after deductible 35% after deductible 30% after deductible Most X-rays Most lab tests 20% after deductible \$30 30% after deductible MRI. CT. PFT 20% after deductible \$500 30% after deductible 20% after deductible Ambulatory Surgery Center/30% after deductible 10% after deductible Ambulatory 25% after deductible Ambulatory Surgery Center/20% after deductible Surgery Center/35% after deductible Outpatient surgery Outpatient Department of hospital Outpatient Department of hospital Outpatient Department of hospital Mental health visit 20% after deductible \$25 \$20 Inpatient hospital care Room and board, surgery, anesthesia, X-rays, 20% after deductible 35% after deductible 30% after deductible lab tests, medications, mental health care Maternity Routine prenatal care visit, 20% after deductible 35% after deductible 30% after deductible first postpartum visit 20% after deductible 30% after deductible Delivery and inpatient well-baby care 35% after deductible **Emergency and urgent care Emergency department visit** 20% after deductible 35% after deductible 30% after deductible Urgent care visit 20% after deductible \$100 \$75 Prescription drugs (up to a 30-day supply) Generic \$15 after deductible* \$20* \$5* Preferred brand \$85 after deductible* \$85 after \$1,000 pharmacy deductible* \$40 after \$195 pharmacy deductible*

Non-preferred brand

Specialty

Whole health

Healthy services

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

20% after deductible

20% after deductible

Mental health wellness exam, chiropractic

and acupuncture visits, and gender-affirming

health services are included in your plan. For more healthy offerings, visit

kp.org/healthyliving.

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the Membership Agreement for complete details on your plan or for specific limitations and exclusions. To request a copy of the Membership Agreement, please visit kp.org/plandocuments, call us at 1-800-632-9700 (TTY 711), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum.

35% after \$1,000 pharmacy deductible

35% after \$1,000 pharmacy deductible

Mental health wellness exam, chiropractic

and acupuncture visits, and gender-affirming

health services are included in your plan.

For more healthy offerings, visit

kp.org/healthyliving.

30% after \$195 pharmacy deductible

30% after \$195 pharmacy deductible

Mental health wellness exam, chiropractic

and acupuncture visits, and gender-affirming

health services are included in your plan.

For more healthy offerings, visit

kp.org/healthyliving.

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

KP Offered through Kaiser Permanente

Offered through the health benefit exchange, Connect for Health Colorado

Financial assistance options are available for certain plans, and for Native Alaskans and American Indians on connectforhealthco.com.

Connect for Health Color	KP E	KP E	KP E	KP E
Benefit highlights	KP Colorado Option Gold	KP CO Gold 1500/20 KP Select CO Gold 1500/20	KP CO Gold 0/25 RX Copay KP Select CO Gold 0/25 RX Copay	KP CO Catastrophic** KP Select CO Catastrophic**
Plan type	Deductible	Deductible	Copayment	Deductible
Annual medical deductible (individual/family)	\$1,700/\$3,400	\$1,500/\$3,000	None/None	\$9,450/\$18,900
Annual out-of-pocket maximum (individual/family)	\$8,700/\$17,400	\$8,500/\$17,000	\$7,500/\$15,000	\$9,450/\$18,900
Benefits				
Virtual care				
Chat, Email, E-visit, Phone, and Video visit	No charge	No charge	No charge	No charge after deductible
Preventive care				
Routine physical exam, mammograms, etc.	No charge	No charge	No charge	No charge
Outpatient services (per visit or procedure)				
Primary care office visit	No charge	\$20	\$25	First 3 visits no charge; additional visits no charge after deductible
Specialty care office visit	\$50	\$60	\$60	No charge after deductible
Most X-rays	30% after deductible	25% after deductible	40%	No charge after deductible
Most lab tests	30% after deductible	25% after deductible	40%	No charge after deductible
MRI, CT, PET	30% after deductible	25% after deductible	\$500	No charge after deductible
Outpatient surgery	30% after deductible	15% after deductible Ambulatory Surgery Center/25% after deductible Outpatient Department of hospital	30% Ambulatory Surgery Center/40% Outpatient Department of hospital	No charge after deductible
Mental health visit	No charge	\$20	\$25	No charge after deductible
Inpatient hospital care				
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	30% after deductible	25% after deductible	40%	No charge after deductible
Maternity				
Routine prenatal care visit, first postpartum visit	No charge	25% after deductible	40%	No charge after deductible
Delivery and inpatient well-baby care	30% after deductible	25% after deductible	40%	No charge after deductible
Emergency and urgent care				
Emergency department visit	30% after deductible	25% after deductible	\$750	No charge after deductible
Urgent care visit	\$50	\$75	\$75	No charge after deductible
Prescription drugs (up to a 30-day supply)				
Generic	\$10*	\$10*	\$15*	No charge after deductible
Preferred brand	\$50*	\$40*	\$50*	No charge after deductible
Non-preferred brand	\$200*	25% after \$195 pharmacy deductible	\$375*	No charge after deductible
Specialty	\$600*	25% after \$195 pharmacy deductible	\$625*	No charge after deductible
Whole health				
Healthy services	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the Membership Agreement for complete details on your plan or for specific limitations and exclusions. To request a copy of the Membership Agreement, please visit kp.org/plandocuments, call us at 1-800-632-9700 (TTY 711), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum. 1174555804 CO 2024

^{**}Only applicants younger than age 30 or applicants age 30 and older who receive an exemption due to lack of affordable coverage or hardship may enroll in this plan. To apply for an $exemption, please\ go\ to\ market place.cms.gov/applications- and-forms/hardship-exemption.pdf\ and\ follow\ the\ instructions.$

Offered through the health benefit exchange, Connect for Health Colorado

Cost Share Reduction (CSR) Plans – You must qualify for and enroll in the CSR plans on this page through connectforhealthco.com.

	E	E	E
Benefit highlights	KP CO Silver 75/10/94% CSR KP Select CO Silver 75/10/94% CSR	KP Colorado Option Silver 94% AV	KP CO Silver 50/5 RX Copay 94% CSR KP Select CO Silver 50/5 RX Copay 94% CSR
Plan type	Deductible	Deductible	Deductible
Annual medical deductible (individual/family)	\$75/\$150	\$100/\$200	\$50/\$100
Annual out-of-pocket maximum (individual/family)	\$2,200/\$4,400	\$1,100/\$2,200	\$2,900/\$5,800
Benefits			
Virtual care			
Chat, Email, E-visit, Phone, and Video visit	No charge	No charge	No charge
Preventive care			
Routine physical exam, mammograms, etc.	No charge	No charge	No charge
Outpatient services (per visit or procedure)			
Primary care office visit	\$10	No charge	\$5
Specialty care office visit	\$20	\$40	\$10
Most X-rays	10% after deductible	20% after deductible	10% after deductible
Most lab tests	10% after deductible	20% after deductible	10% after deductible
MRI, CT, PET	10% after deductible	20% after deductible	10% after deductible
Outpatient surgery	10% after deductible	20% after deductible	10% after deductible
Mental health visit	\$10	No charge	No charge
Inpatient hospital care			
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	10% after deductible	20% after deductible	10% after deductible
Maternity			
Routine prenatal care visit, first postpartum visit	10% after deductible	No charge	10% after deductible
Delivery and inpatient well-baby care	10% after deductible	20% after deductible	10% after deductible
Emergency and urgent care			
Emergency department visit	10% after deductible	20% after deductible	10% after deductible
Urgent care visit	\$50	\$40	\$50
Prescription drugs (up to a 30-day supply)			
Generic	\$5*	No charge	\$5*
Preferred brand	\$10*	\$20*	\$10*
Non-preferred brand	10%	\$40*	\$150*
Specialty	10%	\$60*	\$250*
Whole health			
Healthy services	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving.

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the *Membership Agreement* for complete details on your plan or for specific limitations and exclusions. To request a copy of the *Membership Agreement*, please visit **kp.org/plandocuments**, call us at **1-800-632-9700** (TTY **711**), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum.

Offered through the health benefit exchange, Connect for Health Colorado

Cost Share Reduction (CSR) Plans – You must qualify for and enroll in the CSR plans on this page through connectforhealthco.com.

	E	E
Benefit highlights	KP CO Silver 200/5%/94% CSR KP Select CO Silver 200/5%/94% CSR	KP CO Silver 50/5/94% CSR KP Select CO Silver 50/5/94% CSR
Plan type	Deductible	Deductible
Annual medical deductible (individual/family)	\$200/\$400	\$50/\$100
Annual out-of-pocket maximum (individual/family)	\$2,600/\$5,200	\$2,000/\$4,000
Benefits		
Virtual care		
Chat, Email, E-visit, Phone, and Video visit	No charge	No charge
Preventive care		
Routine physical exam, mammograms, etc.	No charge	No charge
Outpatient services (per visit or procedure)		
Primary care office visit	5% after deductible	\$5
Specialty care office visit	5% after deductible	\$15
Most X-rays	5% after deductible	10% after deductible
Most lab tests	5% after deductible	\$5
MRI, CT, PET	5% after deductible	\$25
Outpatient surgery	5% after deductible	10% after deductible
Mental health visit	5% after deductible	\$5
Inpatient hospital care		
Room and board, surgery, anesthesia, X-rays, lab tests, medications, mental health care	5% after deductible	10% after deductible
Maternity		
Routine prenatal care visit, first postpartum visit	5% after deductible	10% after deductible
Delivery and inpatient well-baby care	5% after deductible	10% after deductible
Emergency and urgent care		
Emergency department visit	5% after deductible	10% after deductible
Urgent care visit	5% after deductible	\$50
Prescription drugs (up to a 30-day supply)		
Generic	\$5 after deductible*	\$5*
Preferred brand	\$10 after deductible*	\$10*
Non-preferred brand	5% after deductible	10%
Specialty	5% after deductible	10%
Whole health		
Healthy services	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving .	Mental health wellness exam, chiropractic and acupuncture visits, and gender-affirming health services are included in your plan. For more healthy offerings, visit kp.org/healthyliving .

^{*}Mail order: 90-day supply of qualified prescriptions for the cost of a 60-day supply.

After the first fill, maintenance drugs are required to be filled at a Kaiser Permanente medical office pharmacy, or through mail order.

This plan summary highlights the benefits, copays, coinsurance, and deductibles that are most frequently asked about. Please refer to the *Membership Agreement* for complete details on your plan or for specific limitations and exclusions. To request a copy of the *Membership Agreement*, please visit **kp.org/plandocuments**, call us at **1-800-632-9700** (TTY **711**), or contact your broker. For services subject to the deductible, you'll have to pay health care expenses out of pocket until you meet your deductible. Most deductibles, copays, and coinsurance contribute to the out-of-pocket maximum.

Find your rate



Apply on buykp.org/apply to have your rate calculated automatically.

How is your rate determined?

Your rate is based on:

- The plan you choose
- Where you live, based on your county and ZIP code
- Your age on your plan start date (effective date)
- If you qualify for federal financial assistance. Visit buykp.org/apply or call us at 1-800-494-5314 to see if you may qualify.
- If you use tobacco

Interested in a family plan?

Find the rate for each family member, based on his or her age on the start date.

Family members include:

- You
- Your spouse/domestic partner
- All adult children 21 through 25
- Your 3 oldest children under 21

If you have more than 3 children under 21, you only need to pay for the 3 oldest. The other children under 21 will be covered at no charge.

The rates apply to these counties. Please check that your county is listed. If it isn't, call us at **1-800-494-5314** for information on other rate areas.

KP Select CO plans

Available in: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Elbert, Gilpin, Jefferson, Park, and Teller

KP CO plans

Available in: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Fremont, Gilpin, Jefferson, Larimer, Park, Pueblo, and Weld

Colorado Option plans

Available in: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Elbert, Fremont, Gilpin, Jefferson, Larimer, Park, Pueblo, Teller, and Weld

Pediatric dental care

Kaiser Permanente health plans at the Bronze, Silver, and Gold levels provide essential health benefits, including pediatric dental benefits for children 18 and younger.

A reason to smile

Pediatric dental benefits are provided by Delta Dental of Colorado, one of the nation's largest and most experienced dental providers. Delta Dental provides members with the convenience of local customer service and a statewide network of more than 2,500 Delta Dental PPOTM providers.

Important to note

Children must see a Delta Dental PPO dentist for care. Services provided by dentists outside of the PPO network are not covered.

Kaiser Permanente individual and family health plans do not include dental benefits for adults 19 and older. If you want adult dental benefits, you may purchase separate adult dental benefits from Connect for Health Colorado or another health insurance carrier. The Kaiser Permanente Catastrophic plan does not include pediatric dental benefits.

Finding a dentist

Delta Dental makes it easy to get dental benefits for children covered on your Kaiser Permanente plan.

- Website: Visit deltadentalco.com and use the Find a Dentist search tool. Search by city, state, or ZIP code for a listing in your area. Make sure the dentist information says "This provider participates in: Delta Dental PPO."
- Email: Contact us at customer_service@ddpco.com
- Mobile app: With Delta Dental's free mobile app for Android and iOS, you can search for dentists, download an ID card, and look at benefits coverage and claims.
- **Phone:** Call Delta Dental of Colorado at **1-800-610-0201**. You can speak with a customer service agent Monday through Friday, 7:30 a.m. to 5 p.m., or get automated assistance 24/7.

Benefits

Dental benefits are for covered children up through the month they turn 19. Coverage is listed under the child's name.

Features	
Deductible*	\$50 (applies to all services)
Annual maximum	None
Covered services	
Diagnostic & preventive services	
Oral exams & cleanings, limited to 2 per calendar year	
Fluoride treatments, limited to 2 per calendar year	
Sealants, 1 per tooth per year	
Bitewing X-rays, 1 set per calendar year	100% after deductible is met*
Intraoral X-rays, 2 per calendar year	100% after deductible is met."
Panoramic of full-mouth X-rays, once every 60 months	
Space maintainers, 1 per lifetime per primary tooth	
Palliative treatment, 1 per calendar year	
Basic services (limited to 2 basic procedures per year)	
Fillings	
Oral surgery	50% after deductible is met*
Endodontics	
Major services (limited to 1 major procedure per year)	
Crowns	50% after deductible is met*

^{*}Dental deductible does not apply to Native Americans or Native Alaskans.

Find a facility near you



Our goal is to make it as easy and convenient as possible for you to get the care you need when you need it. Please refer to the map below or visit **kp.org/facilities** to find the one nearest you.

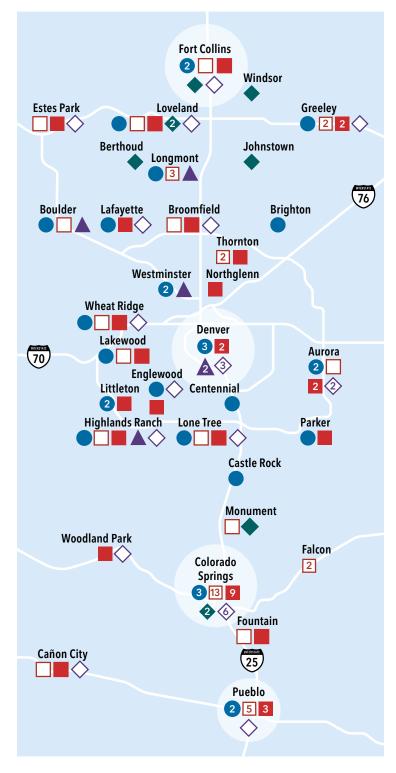
Colorado medical facilities

30	Kaiser Permanente medical offices	
40	Urgent care facilities	
35	Emergency care facilities	
6	Behavioral health offices	
9	Affiliated providers with extended hours	♦
24	Affiliated hospital/inpatient care	\Diamond

Whether you visit a Kaiser Permanente facility or one of our affiliated providers, you can rest assured you'll get the high-quality care you need. That includes **1,300+** Kaiser Permanente doctors and **14,000+** affiliated plan providers along the Front Range – all screened to meet our rigorous care and safety standards.²⁰ So you can choose the location and care team that's right for you.



For the most up-to-date list of providers included in your plan, visit **kp.org/locations**.



Kaiser Permanente medical offices

Central

Aurora

Aurora Centrepoint

14701 E. Exposition Ave. Aurora, CO 80012

Smoky Hill

16290 E. Quincy Ave. Aurora, CO 80015

Boulder

Baseline

580 Mohawk Drive Boulder, CO 80303

Brighton

Brighton

859 S. 4th Ave. Brighton, CO 80601

Castle Rock

Castle Rock

4318 Trail Boss Drive Castle Rock, CO 80104

Centennial

Arapahoe

5555 E. Arapahoe Road Centennial, CO 80122

Denver

East Denver

10400 E. Alameda Ave. Denver, CO 80247

Franklin

2045 Franklin St. Denver, CO 80205

Skyline

1375 E. 20th Ave. Denver, CO 80205

Englewood

Englewood

2955 S. Broadway Englewood, CO 80113

Highlands Ranch

Highlands Ranch

9285 Hepburn St. Highlands Ranch, CO 80129

Lafayette

Rock Creek

280 Exempla Circle Lafayette, CO 80026

Lakewood

Lakewood

8383 W. Alameda Ave. Lakewood, CO 80226

Littleton

Ken Caryl

7600 Shaffer Parkway Littleton, CO 80127

Southwest

5257 S. Wadsworth Blvd. Littleton, CO 80123

Lone Tree

Lone Tree

10240 Park Meadows Drive Lone Tree, CO 80124

Longmont

Longmont

2345 Bent Way Longmont, CO 80503

Parker

Parker

10168 Parkglenn Way Parker, CO 80138

Westminster

Hidden Lake

7701 Sheridan Blvd. Westminster, CO 80003

Westminster

11245 Huron St. Westminster, CO 80234

Wheat Ridge

Wheat Ridge

4803 Ward Road Wheat Ridge, CO 80033

Northern

Fort Collins

Fort Collins

2950 E. Harmony Road, Suite 190 Fort Collins, CO 80528

Spring Creek

1136 E. Stuart St. Building 3, Suite 200 Fort Collins, CO 80525

Greeley

Greeley

2429 35th Ave. Greeley, CO 80634

Loveland

Loveland

4901 Thompson Parkway Loveland, CO 80534

Southern

Colorado Springs

Briargate

4105 Briargate Parkway, Suite 125 Colorado Springs, CO 80920

Parkside

215 Parkside Drive Colorado Springs, CO 80910

Premier

3920 N. Union Blvd. Colorado Springs, CO 80907

Pueblo

Acero

2625 W. Pueblo Blvd. Pueblo, CO 81004

Pueblo North

3670 Parker Blvd., Suite 200 Pueblo, CO 81008

Complete care to help you live a fuller, healthier life

With Kaiser Permanente, you have a trusted partner who considers your health a priority and makes it easier to get the care you need. That's why members stay with Kaiser Permanente nearly 3 times as long as other health plans.²¹

Want to learn more?



Visit **kp.org/allthatisyou** to shop plans and get help with your health care questions.

Call **1-800-494-5314** (TTY **711**) to talk to an enrollment specialist.

Current members with questions can call Member Services at **1-800-632-9700** (TTY **711**), Monday through Friday, 8 a.m. to 6 p.m. Mountain time.



1. When appropriate and available. If you travel out of state, phone appointments and video visits may not be available due to state laws that may prevent doctors from providing care across state lines. Laws differ by state. 2. Kaiser Permanente 2022 HEDIS® scores. Benchmarks provided by the National Committee for Quality Assurance (NCQA) Quality Compass® and represent all lines of business. Kaiser Permanente combined region scores were provided by the Kaiser Permanente Department of Care and Service Quality. The source for data contained in this publication is Quality Compass 2022 and is used with the permission of NCQA. Quality Compass 2022 includes certain CAHPS data. Any data display, analysis, interpretation, or conclusion based on these data is solely that of the authors, and NCQA specifically disclaims responsibility for any such display, analysis, interpretation, or conclusion. Quality Compass® and HEDIS® are registered trademarks of NCQA. CAHPS® is a registered trademark of the Agency for Healthcare Research and Quality. 3. 2021 Annual Report, Kaiser Permanente, about.kaiserpermanente.org/who-weare/annual-reports/2021-annual-report. 4. NCQA's Private Health Insurance Plan Ratings 2022-2023, National Committee for Quality Assurance, 2022: Kaiser Foundation Health Plan of Colorado – HMO (rated 4 out of 5); Kaiser Foundation Health Plan of Georgia, Inc. – HMO (rated 4 out of 5); Kaiser Foundation Health Plan, Inc., of Hawaii – HMO (rated 4 out of 5); Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. – HMO (rated 5 out of 5); Kaiser Foundation Health Plan, Inc., of Northern California – HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of the Northwest – HMO (rated 4 out of 5); Kaiser Foundation Health Plan, Inc., of Southern California – HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of Washington – HMO (rated 4 out of 5). 5. See note 6. 6. Elizabeth A. McGlynn, PhD, et al., "Measuring Premature Mortality Among Kaiser Permanente Members Compared to the Community," July 20, 2022. 7. The apps and services described above are not covered under your health plan benefits, are not a Medicare-covered benefit, and are not subject to the terms set forth in your Evidence of Coverage or other plan documents. The apps and services may be discontinued at any time. Some classes vary by location and may require fees. 8. Calm and myStrength can be used by members 13 and over. The Ginger app and services are not available to any members under 18 years old. 9. Calm is the #1 app for sleep, meditation, and relaxation, with over 100 million downloads and over 1.5M+ 5-star reviews. Learn more at calm.com/blog/about. 10. Eliqible Kaiser Permanente members can text with a coach using the Ginger app for 90 days per year. After the 90 days, members can continue to access the other services available on the Ginger app for the remainder of the year at no cost. 11. Some of these services may not be covered under your health plan benefits and are not subject to the terms set forth in your Evidence of Coverage or other plan documents. These services may be discontinued at any time without notice. 12. When appropriate and available. If you travel out of state, phone appointments and video visits may not be available due to state laws that may prevent doctors from providing care across state lines. Laws differ by state. 13. Video visits are offered at no additional cost for most health plans. High deductible plans are still subject to applicable copays, coinsurance, or deductibles for these services. 14. "Best Health Insurance Companies For 2023," Insure.com, April 24, 2023. 15. National Committee for Quality Assurance, 2022. NCQA is a third-party organization that receives clinical quality information (HEDIS) and member survey feedback (CAHPS) to rate health plans nationwide. 16. Available in select counties. 17. Affiliated providers practice outside Kaiser Permanente medical offices. Affiliated providers may or may not have access to your Kaiser Permanente electronic health records. Visit kp.org/findadoctor for a list of participating providers. 18. If you think you are experiencing an emergency medical condition, call 911, or if time and safety permit, go to the nearest emergency room. Your care will be covered. For a complete definition of an emergency medical condition, please refer to your Evidence of Coverage, Membership Agreement, or Certificate of Insurance at kp.org/eoc. 19. For a complete list of services you can use your HSA to pay for, see Publication 502, Medical and Dental Expenses, at irs.gov. 20. Choice of providers varies by plan, service area, and availability at the time of selection and is subject to change. Provider and location information is current at the time of publication and is subject to change. In an emergency, call 911 or go to the nearest emergency department. 21. Kaiser Permanente internal data, 2019; "12 Trends Influencing the Future of Workplace Benefits," Aflac, 2018; U.S. Bureau of Labor Statistics, 2018.

NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of Colorado (Kaiser Health Plan) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We also:

- Provide no-cost aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no-cost language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call 1-800-632-9700 (TTY 711).

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail at: Customer Experience Department, Attn: Kaiser Permanente Civil Rights Coordinator, 10350 E. Dakota Ave, Denver, CO 80247, or by phone at Member Services **1-800-632-9700** (TTY **711**).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, (TTY 1-800-537-7697). Complaint forms are available at hhs.gov/ocr/office/file/index.html.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call **1-800-632-9700** (TTY **711**).

አማርኛ (Amharic) ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ **1-800-632-9700** (TTY **711**).

العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 9700-632-711 (711 TTY).

Bǎsɔɔ̇ Wùdù (Bassa) Dè dε nìà kε dyédé gbo: Ͻ jǔ ké ṁ Ɓàsɔʻò-wùdù-po-nyò jǔ ní, nìí, à wudu kà kò dò po-poɔ̇ bɛ̀ìn ṁ gbo kpáa. Đá **1-800-632-9700** (TTY **711**)

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-632-9700 (TTY 711)。

فارسی (Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 9700-632-800-1 (711 TTY) تماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-632-9700 (TTY 711).

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **1-800-632-9700** (TTY **711**).

Igbo (Igbo) NRUBAMA: O buru na i na asu Igbo, oru enyemaka asusu, n'efu, diiri gi. Kpoo 1-800-632-9700 (TTY 711).

日本語 (Japanese) 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-632-9700 (TTY 711) まで、お電話にてご連絡ください。

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-632-9700 (TTY 711) 번으로 전화해 주십시오.

Naabeehó (Navajo) Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-632-9700 (TTY 711).

नेपाली (Nepali) ध्यान दिनुहोस्: तपाईं ले नेपाली बोल्नुहुन्छ भने तपाईं को निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । 1-800-632-9700 (TTY: 711) फोन गर्नुहोस् ।

Afaan Oromoo (Oromo) XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa **1-800-632-9700** (TTY **711**).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **1-800-632-9700** (TTY **711**).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **1-800-632-9700** (TTY **711**).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-800-632-9700** (TTY **711**).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số **1-800-632-9700** (TTY **711**).

Yorùbá (Yoruba) AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi **1-800-632-9700** (TTY **711**).

